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**B&P ASSOCIATES NEWSLETTER**  
SPECIAL ANNIVERSARY ISSUE  
**CELEBRATING 10 YEARS**



# CELEBRATING 10 YEARS OF B&P ASSOCIATES

Reflecting on our Journey, Celebrating our Future

# LETTER FROM THE FOUNDER



**Adelaide Benneh  
Prempeh**

**Founder and  
Managing Partner  
B&P ASSOCIATES**

**D**ear Clients, Colleagues, and Friends,

As we celebrate the 10th anniversary of our Firm, I find myself reflecting on the journey we have taken together. Ten years ago, we started with a vision to create a law firm that prioritizes integrity, innovation, and the highest quality of service for our Clients. Today, I am proud to say that we have not only realized that vision but have also created a community that embodies these values.

This milestone is not just a reflection of our success as a Firm; it is a testament to the trust you have placed in us. To our Clients, thank you for choosing us as your legal partner. Your challenges have inspired us to push boundaries and find innovative solutions, and we are deeply honored that you have allowed us to be part of your journey. Your stories drive our

commitment to excellence, and we are grateful for every opportunity to serve you.

To my incredible team, thank you for your unwavering dedication and hard work. Each of you has played a crucial role in shaping the culture and success of our Firm. Our collaborative spirit, shared mission, and commitment to professional growth have made our Firm a place where not just lawyers, but people thrive. Together, we have built something remarkable, and I am excited about what the future holds.

As we look ahead, we remain committed to adapting and evolving to meet the needs of our Clients and the challenges of an ever-changing legal landscape. Our focus will continue to be on providing exceptional legal services while fostering a culture of inclusivity, mentorship, and innovation.

In this newsletter, you will find a feature article on Entrepreneurship, highlights from our anniversary celebrations, spotlights on team members showcasing their accomplishments, business updates and details of our special anniversary episode of the BPA Community First Podcast, with me taking a trip down memory lane, discussing leadership, legacy and empowerment. I encourage you to take a moment to reflect on this journey with us and to celebrate all that we have achieved together.

Thank you for being an integral part of our journey. Here is to the next ten years of supporting you, and making a positive impact in our community.

Warm regards,

**Adelaide Benneh Prempeh  
Founder and Managing Partner  
B&P ASSOCIATES**



# REFLECTIONS ON THE PATH OF ENTREPRENEURSHIP

As B&P ASSOCIATES marks its 10th anniversary, the Firm celebrates not only a decade of legal practice and excellence, but also the entrepreneurial spirit that has driven the Firm from its inception to its present-day success. Like many of the Firm's Clients, B&P is also an entrepreneurial venture. Its story is therefore, one of vision, passion, persistence, partnerships, innovation and strong work ethic, the very core values that define entrepreneurship.

Entrepreneurship is a dynamic and versatile journey that involves much more than starting a business. It entails a blend of passion, innovation, resilience in the face of challenges, and the desire to make a difference. Focusing only on growing a business and generating profit does not make a successful entrepreneurship. While creating economic value, a successful entrepreneur should drive innovation, be an agent of transformative change, and improve the lives of people in the society. This article explores the key themes that define a successful entrepreneurship, including: entrepreneurial mindset, innovation, resilience, impact, and strategic growth.

### **Entrepreneurial Mindset**

An entrepreneurial mindset is at the core of every successful entrepreneurship. It is characterized by a clear vision, rooted in a goal of solving an identified problem, and a deep commitment to realizing this vision. Importantly, the realization of the vision must be pursued ethically. A successful entrepreneur understands that long-term success comes not only from making profit,

but from doing so in a sustainable way that upholds integrity, corporate and social responsibility, and respect for legal and regulatory standards. Additionally, a successful entrepreneur understands that realizing a vision requires taking risks. While risks are inherent in every business venture, they must be approached tactically and taken reasonably, ensuring that ambition is balanced with sound judgment.

Finally, a successful entrepreneur recognises that success is not achieved in isolation. Building a network of partnerships and collaborations is essential to realizing the vision. Such networks are vital for overcoming obstacles and reaching sustainable success. This combination of clear vision, ethical action, strategic risk-taking, and collaborative effort defines the entrepreneurial mindset.

### **Innovation**

Entrepreneurship thrives on innovation. Innovation involves not only generating novel ideas and solutions, but also refining and improving existing processes and

methods of doing things. It is a catalyst for progress and change, and it drives industries forward and transforms how problems are solved. Innovation distinguishes an impactful entrepreneur from others, and enables that entrepreneur to stand out. It fosters continuous improvements and lays the foundation for sustainable growth by ensuring that the entrepreneurship remains competitive and adaptive over time.

Innovation is achieved through critical thinking and problem-solving. This is driven by the desire to change the status quo through seeking better and more efficient ways to meet the needs of clients and society.

### **Resilience**

The journey of an entrepreneur is not smooth. It is riddled with setbacks, uncertainties and challenges that require resilience and adaptability. Only resilient entrepreneurs can remain in business for the long haul. They are able to maintain commitment to their goals, and stay true to their vision, even when the going gets

really tough. Thus, resilience involves maintaining a long-term vision while being flexible enough to change course when necessary.

Furthermore, the ability to navigate failures, learn from mistakes, and keep moving forward is an important aspect of being resilient. This separates successful entrepreneurs from those who give up. Entrepreneurs should understand that failure and mistakes are a part of the process. Each setback presents an opportunity to look for creative ways to solve problems and to overcome obstacles. Resilience is thus, a defining trait of an entrepreneur.

### **Impact**

The true measure of an entrepreneur's success lies in the impact created on clients and society. Without creating positive and transformative change, an entrepreneurship holds little to no real value. This is because as explained earlier, the yardstick for success is not only based on profit or growth, but also based on making a meaningful difference in the lives of clients

and their businesses, and contributing to the betterment of community as a whole.

An entrepreneurship must fundamentally exist to drive change by addressing challenges and improving conditions for individuals and society. Solving problems, offering value and giving back to the community, create lasting impact on the lives of people and define the purpose and long-term success of a business.

### **Strategic Growth**

The future of an entrepreneurship is rooted in strategic growth. An entrepreneur should scale up sustainably by aligning the vision of the business with its long-term objectives, emerging market trends, and evolving customer needs. Strategic growth involves more than just expanding operations; it requires careful planning, resource management, and the ability to adapt to changes in the competitive landscape.

To achieve strategic growth, the entrepreneur must be continuously innovative, refine and adapt business

models, and embrace new technologies. An entrepreneur should also foster strong networks and partnerships to access new opportunities. Above all, an entrepreneur must build a foundation for sustained relevance in an ever-changing world.

### **Conclusion**

In conclusion, entrepreneurship is a powerful force for innovation, problem-solving, and transformative change. It is defined by a clear vision, strategic risk-taking, ethical action, and the ability to collaborate and adapt.

As entrepreneurs continue to drive progress through innovation and strategic growth, their success will ultimately be measured by the value they create for their clients and the lasting impact they make on society.

# SPOTLIGHT FEATURES

## Employee Feature



**Michelle Nana Yaa Essuman**  
Senior Legal Associate

When reflecting on my journey at B&P ASSOCIATES, innovation and empowerment immediately come to mind. The past five (5) years have been transformative, allowing me to expand my horizons beyond the legal realm.

My experience at B&P has been multifaceted, from handling internships and pupillage applications to actively participating in mentorship programs and contributing to the social media team's design initiative. This diverse exposure has been instrumental in enhancing my skills comprehensively and equipping me to effectively mentor others.

From starting as an intern to progressing to pupillage, B&P has been the foundation for my long-term career aspirations. The Firm's positive influence on my personal growth is

immeasurable. Within B&P, I am not just another employee, I am heard, seen and valued. I am grateful for the voice and opportunities that the Firm has generously provided me.

I am proud to recognize B&P for its transformative impact on individuals' lives and its unwavering dedication to fostering innovation, empowerment and a supportive culture. Being part of the B&P narrative has been a privilege and I am sincerely grateful for the opportunities and growth the Firm has facilitated."

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**Michelle Nana Yaa Essuman**  
Senior Legal Associate  
Corporate & Commercial Transactions

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# CELEBRATING ACHIEVEMENTS



The image displays two certificates of participation side-by-side. Each certificate is presented to a B&P Associates employee. The certificates are from the Ghana Association of Restructuring and Insolvency Advisors (GARIA) and are for participation in the Business Rescue 101 Training Programme held from 2nd to 4th October 2024. The certificates are signed by Prof. Justice K.K. Duku-Wali, Chairman of the Education, Technical, Research & Publication Committee. The certificates are presented to David William Prempeh Akuoko-Nyantakyi and Audrey Nana Oye Addy. The certificates are framed by a blue border with the B&P Associates logo in the top right corner. Below the certificates, there are logos for GARIA, IFC (International Finance Corporation), and a 10th Anniversary logo for B&P Associates (2014-2024). The website www.bpaghana.com is also visible.

**B&P ASSOCIATES**

**GARIA**  
GHANA ASSOCIATION OF RESTRUCTURING AND INSOLVENCY ADVISORS

**Certificate of Participation**

Presented to  
**David William Prempeh Akuoko-Nyantakyi**  
For participating in the Business Rescue 101 Training Programme  
2nd to 4th October 2024

Prof. Justice K.K. Duku-Wali  
Chairman  
Education, Technical, Research & Publication Committee

Felix Adde  
President

**IFC**  
International Finance Corporation

**10**  
Anniversary  
2014-2024  
17th Years  
of Impact and  
Empowerment

**www.bpaghana.com**

**B&P ASSOCIATES**

**GARIA**  
GHANA ASSOCIATION OF RESTRUCTURING AND INSOLVENCY ADVISORS

**Certificate of Participation**

Presented to  
**Audrey Nana Oye Addy**  
For participating in the Business Rescue 101 Training Programme  
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**www.bpaghana.com**

**David William Prempeh  
Akuoko-Nyantakyi**  
Legal Associate  
  
[www.bpaghana.com](http://www.bpaghana.com)

**Audrey Nana  
Oye Addy**  
Legal Associate  
  
[www.bpaghana.com](http://www.bpaghana.com)



CONGRATULATIONS TO OUR PRACTICE ADMINISTRATOR, ALBERTINA LUTTERODT FOR OBTAINING HER EXECUTIVE CERTIFICATION IN STRATEGIC HUMAN RESOURCE MANAGEMENT AND LABOUR LAW AND APPLICATION FROM THE HR CERTIFICATION CENTRE.




**ALBERTINA LUTTERODT**




Certificate of Accreditation

This is presented to

**Abena Asare**

for completing the 43-hour PQSL mediation training course including theoretical learning and examinable practical to the required standard.

Dated: 21/06/2024




*Garman Singh*  
Garman Singh  
Company Director

Phoenia Dispute Solutions Limited is an International Mediation Institute, Court Mediation Council and Chartered Institute of Arbitrators approved training provider.





**ciarb.**

Certificate of Assessment

**Maame Afia Dwira**

Has Successfully Completed and Passed the

Introduction to International Arbitration Assessment Certificate

on

23 June 2024




Made in a Party Recognized by the United Nations Convention

**Maame Afia Dwira**  
Legal Associate



**Ernest Kofi Boateng**  
Legal Associate




# COMMUNITY IMPACT

Reflecting on our commitment to giving back to our community, we are proud of our involvement in numerous charitable initiatives and events over the past 10 years. We are excited for the opportunity to continue making a difference.



**Christmas Skateboard Party for Underprivileged Children**



**Painting in Pink Event to Raise Funds for Breast Cancer Patients**



**Donation of Items to Nsawam Medium Security Prison**



**Legal Clinic at the University of Ghana to Educate Law Students**



**Legal Clinic to Educate Trainee Nurses on Medical Law**



**Donation to Korle Bu Hospital to Support Young Cancer Patients**



**Awarding the Best Oralist at the 2024 Ghana Qualifying Rounds of the Philip C. Jessup Moot Competition**



# A TRIP DOWN MEMORY LANE

# CLIENT TESTIMONIALS

As we celebrate our 10th anniversary, we celebrate our most cherished clients for their patronage, loyalty and referrals. Your trust in us for your legal needs has been invaluable and we are truly honoured to have you as part of our journey. Thank you for your wonderful testimonials and for being a vital part of our story. We remain committed to exceeding your expectations.

Unlike several other law firms that we have dealt with, B&P's advice always goes beyond a pure legal perspective, demonstrating an understanding of the fact that the risks we face are inter-related and therefore need to be assessed and mitigated holistically. Additionally, the Firm has always demonstrated familiarity with the legal and compliance framework of the main international jurisdictions, including the UK and New York, and this is unique among its Ghanaian peers.

Professional, responsive, respectful. People just do their work well.

This practice is extremely professional and subject matter based. They are currently very technology driven, from document management to seamless communication with their client.

Their level of professionalism is remarkable.

A highly competent and friendly firm, offering sound legal advice.

The team is very diligent and thorough. The contract they drafted ensured our interests were protected.

TOP TIER FIRM

Legal500

EMEA  
2024



**Ghana has been ranked with a Tier 1 status in the 2024 Global Cybersecurity Index (GCI) released by the International Telecommunication Union (ITU).**

Ghana has achieved Tier 1 status in the 2024 Global Cybersecurity Index (GCI) by the International Telecommunication Union (ITU). Tier 1, the highest rank, recognizes nations that serve as role models in cybersecurity practices.

The score reflects Ghana's significant progress across key cybersecurity pillars; Legal, Technical, Organizational, Capacity Building, and Cooperation, improving from a score of 86.69% in 2020 to an impressive 99.27% in 2024.

Key accomplishments include the enactment of the Cybersecurity Act, 2020 (Act 1038), licensing of cybersecurity professionals, protection of critical digital infrastructure, and enhanced public-private collaboration through initiatives like the Joint Cybersecurity Committee.

Ghana's role as an international hub for cybersecurity training and collaboration is also notable, hosting capacity-building programs with global partners such as the EU, World Bank, and ECOWAS.



# **ESSENTIAL UPDATES ON CYBERSECURITY AND TECHNOLOGY TRENDS**

These achievements underscore Ghana's commitment to securing its digital ecosystem and has set a high standard for cybersecurity excellence. With the second-highest score in Africa, after Mauritius, Ghana is one of only five African countries in Tier 1 and among 46 globally in this category, establishing a solid foundation for sustained cybersecurity efforts to protect its growing digital landscape.

In the U.S., 'non-attack' data privacy litigation has surged, with over 1,300 class action lawsuits filed in 2023, reflecting a shift toward privacy-related claims against corporations. These lawsuits often exceed the costs of ransomware incidents. High-profile data exfiltration events have triggered extensive litigation, showcasing the financial risks associated with such breaches.

The growing use of AI in various industries introduces additional privacy and security risks. While AI enhances data processing capabilities, it also raises concerns over data handling and potential breaches, leading to increased uncertainty until comprehensive regulations are established.

To combat these challenges, businesses must enhance their cybersecurity measures, focusing on strong data protection practices. Early detection and response are critical, as breaches that go undetected can escalate costs significantly. AI is emerging as a vital tool in cybersecurity, aiding in rapid threat identification and response, ultimately reducing the costs associated with data breaches. The insurance industry also needs to adapt by focusing on data privacy, providing support to mitigate these evolving risks.



## Launching of a New Era: Ghana's Cybersecurity Industry Forum.

The Cybersecurity Industry Forum has been officially launched as per Section 81(1) of the Cyber Security Act, 2020 (Act 1038). This forum aims to unite industry stakeholders regularly to address common concerns and support cybersecurity development in the country.

During the launch event, it was revealed that the Industry Forum has established an Industry Code and Constitution to govern its activities. This move highlights Ghana's leadership in cybersecurity regulations and practices, emphasizing the importance of ethical standards and compliance within the cybersecurity ecosystem.

Our Managing Partner, Mrs. Adelaide Benneh Prempeh, played a pivotal role as the Chair of the subcommittee responsible for drafting the inaugural Industry Code. This accomplishment marks a significant milestone in fortifying our nation's cybersecurity framework and aligns with the objectives outlined in Section 81 of the Cybersecurity Act 2020 (Act 1038).

The Industry Forum's establishment and the development of the Industry Code not only enhances Ghana's cybersecurity posture but also safeguards government entities, businesses, and critical information infrastructure from the escalating cyber threats. This initiative underscores the collective effort towards fostering a community of cybersecurity professionals dedicated to ensuring a secure digital environment.

### **National Cybersecurity Policy, Strategy Launched.**

On October 1, 2024, Ghana launched its revised National Cybersecurity Policy and Strategy (NCPS) in Accra to address rising cybersecurity threats stemming from the country's rapid digital growth.

The revised Policy is a strategic response to both existing and anticipated cyber threats that could undermine Ghana's progress in digitalization. The NCPS provides a clear roadmap for advancing Ghana's cybersecurity over the next five years, focusing on five key pillars: Legal Measures, Technical Measures, Organizational

Measures, Capacity Building, and Cooperation. The NCPS has been described as a landmark achievement critical to Ghana's Cybersecurity development.

### **Data Privacy Claims on the Rise as Evolving Regulation, Wave of Litigation and AI Shape Future**

Cyber claims have risen significantly in the past year, largely due to an increase in data and privacy breaches. In the first half of 2024, large cyber claims over €1 million grew by 14% in frequency and 17% in severity. Data breaches are implicated in two-thirds of these claims, influenced by rising ransomware attacks and evolving regulatory environments.

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### **NIC Working to Support Market Innovations and Integration of Technology - Acting Commissioner.**

NIC's Acting Commissioner, Mr. Micheal Kofi Andoh, recently highlighted the National Insurance Commission's dedication to driving market innovations and technology integration within the insurance sector. Addressing the 2nd Annual Tech and Innovation Forum, he underscored the role of technology in the NIC's strategic industry growth plan.

The successful implementation of digital databases like the Motor Insurance Database has revolutionized motor insurance in Ghana, with plans underway to launch a Marine and Aviation Insurance Database. These initiatives aim to enhance market practices and ensure compliance

with mandatory insurance requirements. Additionally, the NIC's introduction of a Regulatory Sandbox directive allows insurtech companies to test pioneering solutions in a controlled environment, with the first five insurtechs already licensed to pilot their services, backed by FSD Africa.

Mr. Elias Omondi from FSD Africa commended Ghana's regulatory approach, emphasizing the significance of insurtech innovations in expanding insurance coverage and reducing costs, especially for underserved communities. Kudos to the NIC for fostering a pro-innovation environment.



# BUSINESS UPDATES



## EU, UNIDO and WACOMP Project Impacts 48,000 SMEs<sup>6</sup>

The West Africa Competitiveness Programme (WACOMP) has significantly enhanced the competitiveness of 48,849

small and medium-sized enterprises (SMEs) in Ghana by improving their access to national and international markets. The project, implemented by the United Nations Industrial Development Organization (UNIDO) and funded by the European Union (EU), developed 16 new standards for cosmetics and personal care products to ensure quality and consumer protection.

Using UNIDO's 5 Cs framework – coordinate, compete, conform, connect, and credit – WACOMP has improved production, compliance, and market access for SMEs in various sectors, including cosmetics and cassava. With a budget of €6,350,000, the initiative has fostered sustainable job creation, increased

incomes, and strengthened Ghana's Quality Infrastructure System over five years.

At the project's closing ceremony, EU Ambassador Mr. Irchad Razaaly praised the benefits of investing in SMEs for local entrepreneurs and the government. Mr. Patrick Yaw Nimo from the Ministry of Trade and Industry noted that WACOMP has helped Ghanaian enterprises overcome global competitiveness challenges. Additionally, key laboratories in Ghana are now ISO 17025 accredited, facilitating exports. WACOMP also collaborated with the Ghana Export Promotion Authority to enhance the international presence of Ghanaian SMEs.

## **GARIA Organizes Workshop On Business Rescue in Ghana**



The Ghana Association of Restructuring and Insolvency Advisors (GARIA) held a Business Rescue Workshop at the Movenpick Ambassador Hotel on the 3rd and 4th of October, 2024.

The workshop, themed “Navigating Successful Business Rescue,” focused on key strategies and principles essential to navigating the complexities of business

rescue in Ghana. With a gathering of experts and practitioners in restructuring and insolvency, the event emphasised the practicalities of rescuing distressed businesses and provides valuable insights into the process.

The training reinforced the vital role that ethical and knowledgeable Insolvency Practitioners play in business rescues. Also, understanding the financial health of a company and the complexities around post-commencement financing were highlighted as essential considerations of any business rescue. Transparent and honest communication with stakeholders was also highlighted as a foundational principle for any rescue process.

The Firm's legal associates David William

Akuoko-Nyantakyi and Audrey Nana Oye Addy, participated in the business rescue training. The Firm is proud to be part of this event, which provided invaluable insights into the latest trends and challenges in restructuring and insolvency in Ghana. The Firm remains committed to applying these learnings to offer effective solutions for its clients facing business distress. We are dedicated to leveraging these skills to offer effective solutions to our clients facing business distress.

<https://moc.gov.gh/2024/09/16/ghana-ranked-tier-1-status-in-latest-itu-global-cybersecurity-index/#:~:text=The%20score%20of%2099.27%20percent,Africa%20after%20Mauritius%20and%20Tanzania.&text=Ghana's%20role%20model%20status%20in,leadership%20in%20several%20key%20areas.>

[2.https://www.csa.gov.gh/ghana-launches-national-cybersecurity-policy-and-strategy.php](https://www.csa.gov.gh/ghana-launches-national-cybersecurity-policy-and-strategy.php)

[3.https://www.csa.gov.gh/ghana-launches-national-cybersecurity-policy-and-strategy.php](https://www.csa.gov.gh/ghana-launches-national-cybersecurity-policy-and-strategy.php)

[4.https://www.businessghana.com/site/news/business/316270/Data-privacy-claims-on-the-rise-as-evolving-regulation-wave-of-litigation-and-AI-shape-future](https://www.businessghana.com/site/news/business/316270/Data-privacy-claims-on-the-rise-as-evolving-regulation-wave-of-litigation-and-AI-shape-future)

[5.https://www.businessghana.com/site/news/business/316260/NIC-working-to-support-market-innovations-and-integration-of-technology-Acting-Commissioner](https://www.businessghana.com/site/news/business/316260/NIC-working-to-support-market-innovations-and-integration-of-technology-Acting-Commissioner)

[6.https://www.businessghana.com/site/news/business/316262/EU-UNIDO-WACOMP-project-impacts-48-000-SMEs](https://www.businessghana.com/site/news/business/316262/EU-UNIDO-WACOMP-project-impacts-48-000-SMEs)

# FIRM NEWS



## **BPA Marks 10th Anniversary with Significant Donation to Korle Bu Teaching Hospital**

At the beginning of this year, B&P ASSOCIATES proudly launched its 10th anniversary, celebrating a decade of impact and professionalism. As part of the milestone celebrations, and a reflection of its dedication to giving back to the community, the Firm made a significant donation to the National Centre of Radiology at the Korle-Bu Teaching Hospital, Accra. The donation was specifically aimed at supporting young cancer patients battling sarcoma and Wilms tumour.

The donation underscores one of the Firm's core values, making meaningful impact and contributions to society. The Firm recognises the immense struggles that young cancer patients and their families endure. By offering support to children and families facing the challenges of serious illnesses, the Firm hopes to ease the financial burdens that accompany such diagnosis.

The contribution is also a reflection of the Firm's responsibility to not only provide excellent legal services, but also to make a tangible difference in the lives of others. The firm remains dedicated to its mission of giving back to the community and looks

forward to continuing its positive impact through its legal expertise and philanthropic efforts.



## **BPA Commemorates 10 Year Anniversary with Special Thanksgiving Mass at St. James Catholic Church**



As part of the anniversary celebrations, B&P Associates held a special thanksgiving mass service with the St. James Catholic Church, at Osu. The mass was attended by the staff members of the Firm; clients; professional colleagues; family; and friends. The service celebrated God's faithfulness throughout the Firm's journey over the past decade and the Firm sought divine grace for the years ahead.

During the service, the Managing Partner and staff reflected on the Firm's growth,

challenges, and achievements, expressing gratitude for the guidance and opportunities that have shaped the Firm's success. The Thanksgiving Mass also served as a moment of renewal, with the Firm seeking continued blessings and strength as it embarks on its next phase of growth and service.



The Managing Partner remarked that the celebration is not only about the Firm's professional milestones but also about recognising the role that faith and perseverance have played in the Firm's journey. The Firm is thankful for the past 10 years and trusts in God's grace for the future. The Mass was a significant highlight of the anniversary celebrations, reaffirming B&P Associate's dedication to its values and its commitment to a future of continued excellence and service.

## **BPA Crowns 10th Anniversary with Cocktail Event, Honours Staff and Other Stakeholders**

B&P Associates crowned its 10th anniversary in style, hosting an exclusive cocktail event that brought together past and present staff; clients; members of the judiciary; seasoned legal professionals; friends; and family of the Firm. The event celebrated the Firm's decade of growth and success, recognising the invaluable contributions of individuals who have played key roles in the firm's journey.

At the event, past and present employees were honoured for their dedication and contributions to the Firm's success. Their hard work and commitment were acknowledged with awards that highlighted their impact on the Firm's growth over the years. Additionally, several friends of the Firm were recognized for their continuous support, which has been instrumental in various ways. Speaking at the event, the Managing Partner expressed her deep gratitude to all the Firm's stakeholders for their unwavering support throughout the Firm's journey.



She attributed the Firm's growth and success to the collective efforts of these key contributors, emphasizing that the dedication of both past and present employees has been a cornerstone of Firm's achievements.

The Managing Partner also highlighted the Firm's core values: integrity, professionalism, and empowerment as the foundation of its success. She expressed optimism for the future, envisioning continued growth and positive impact while maintaining the high standards that have defined B&P Associates over the past decade. The event was a fitting tribute to the Firm's milestone and a celebration of the community that has supported its journey.



## LOOKING AHEAD

### Celebrating a Worthy Appointment

We are proud to announce that our Managing Partner has been appointed as a Member of the Disciplinary Committee of the Ghana Football Association, effective August 27, 2024. She will serve a four-year term, concluding in 2028.



The Firm extends heartfelt congratulations on this esteemed appointment and wishes her continued success in this important role.

### B&P Associates Welcomes New Talent

We are thrilled to announce the addition of several new lawyers to our firm, further enhancing our commitment to delivering exceptional legal services to our clients.



Meet Nana Arhin Assan who joins our firm as a Senior Legal Associate. With a wealth of experience in litigation and corporate/commercial transactions, particularly in the aviation sector, we are confident that his expertise will be invaluable as we continue to grow and provide our clients with exceptional service.

# CONGRATULATIONS

to our trainee lawyers of the 2023–2024 cohort



**Abena Agyeiwaa  
Asare**  
Legal Associate



**Adjoa Owusu-  
Mintah**  
Legal Associate



**Jennifer Melody  
Fynn Asiam**  
Legal Associate



**Ernest Kofi  
Boateng**  
Legal Associate



**Tracy Akua  
Ansaah Ofosu**  
Legal Associate



**Maame Afia  
Dwira**  
Legal Associate

Our trainee lawyers have not only met but exceeded our expectations during their training. Their dedication, hard work, and resilience have truly proven they are more than ready to step into their new roles as legal associates at our firm.

Welcome to the next chapter of your legal careers. We are excited to see the amazing contributions you will make as part of our team. Here's to your success, growth, and the bright futures ahead of you.

As we continue to grow, these lawyers will

play a crucial role in enhancing our legal capabilities and supporting our mission to deliver outstanding results for our clients. We are confident that

As we continue to grow, these lawyers will play a crucial role in enhancing our legal capabilities and supporting our mission to deliver outstanding results for our clients. We are confident that their experience and passion for the law will strengthen our practice areas and provide invaluable insights to our team and clients alike.

Join us in welcoming these talented

individuals to our firm. We look forward to their contributions and success as they embark on this exciting journey with us.

Additionally, we would like to take this opportunity to extend our heartfelt gratitude to all our former colleagues for their hard work, dedication, and significant contributions to the firm. Their professionalism and commitment to excellence have left a lasting impact, and we wish them all the best in their future endeavors.



## BPA Community First Podcast

The Firm launched its Podcast at the beginning of 2023 – “Community FIRST; A BPA Podcast - Legal and Social Conversations with the Community”. The focus of the Podcast is to have riveting legal and social conversations with team members of the Firm, various organizations, and a cross-section of experts and practitioners.

On our recent special 10th anniversary episode of the podcast, we welcomed Mrs. Adelaide Benneh Prempeh, the founding and managing partner of B&P Associates, who has redefined leadership in the legal

industry. The episode aims to provide young lawyers and individuals alike with a valuable opportunity to learn from Mrs. Benneh Prempeh as she reflects on her inspiring journey, from her early beginnings to leading a successful legal practice.

Mrs. Benneh Prempeh also shared her personal story, including what motivated her, the challenges she faced, and the valuable lessons she has learned over the course of her career. Listeners can expect practical insights on navigating the complexities of the legal landscape with purpose and resilience, while also gaining a deeper understanding of the essential qualities for a successful and fulfilling legal career.

You may access the episode and all other previous episodes here:  
<https://www.youtube.com/@BPAGHANA>

<https://podcasters.spotify.com/pod/show/community-first>

This publication may provide a summary of legal issues but is not intended to give specific legal advice. If you require legal advice, please speak to a qualified lawyer, which may include a qualified member of our legal team at B&P Associates

# B&P ASSOCIATES

## About B & P ASSOCIATES

B&P ASSOCIATES is ranked as a Legal 500 Europe, Middle East & Africa (EMEA) and a Chambers & Partners Global Leading Law firm. We are a Corporate and Commercial legal practice and consultancy, with an excellent reputation, based in the heart of Accra. The Team is highly regarded for its cross-border legal expertise, responsiveness, and commitment. We provide business-oriented legal advice across a range of sectors, to both local and international clients.

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